



# Membership at Alnarp's Farm

## *Why become a member of Alnarp's Farm?*

Alnarp's Farm is a student-driven agroecological farm with the aims to provide healthy food to the local community, give students the opportunity to learn about running a small-scale farm, and educate widely about sustainable food systems. We believe in a food system where producer and consumer are more closely connected so that we can build a system to fit the needs of people and the planet. We believe that it is urgent to produce food in a way that does not harm our environment and that we educate those around us about sustainable production methods. By becoming a member of Alnarp's Farm, you will be able to participate in and contribute towards building a more socially and environmentally sustainable food system. We encourage anyone with an interest in the farm to become a member, whether you are a student or staff member at SLU, like to buy our tasty veggies, or just want to support the project and its aims.

## *What do I get as a member?*

- Invitation to Annual General Meetings
- Voting rights in Alnarp's Farm Annual General Meetings
- Exclusive autumn harvest party for members only
- First invitation to workshops and activities on the farm
- News updates
- The knowledge that I am supporting local and sustainable food systems!

## *Pricing*

SLU students: 150 SEK

SLU staff/researchers: 300 SEK

External: 300 SEK

Companies: 1,000 SEK

CSA members: 0 SEK

Your membership is valid for 1 year from the date you make the payment. You can rescind your membership at any time, but will not be refunded.

Your membership fee will in part go towards funding the events we invite you to, and in part towards funding the development of the farm.

## *Member's code of conduct*

As a member of Alnarp's Farm you:

- Are expected to act according to the interests of Alnarp's Farm:
  - Contribute to building an economically, socially and environmentally sustainable farm business
  - Support the educational aims of Alnarp's Farm, both within SLU and to the local community
  - Support growing local food for local people, with health and affordability as a priority
  - Support the farm being managed as an economically self-sufficient organisation to ensure the long-term survival of Alnarp's Farm
  - Support agroecological growing methods
- Are encouraged to participate in the annual general meeting and take interest in the future of Alnarp's Farm by using your vote.
- Are encouraged to participate in on-farm work and activities.
- Are expected to act respectfully towards other members of Alnarp's Farm.

Members are therefore expected **NOT** to:

- verbally, physically or visually harass other members
- use abusive or offensive language
- act deliberately hostile and insulting towards other members
- Bully or take unfair advantage of other members

If the behaviour of another member breaks the code of conduct or offends you in any other way, please bring it to the attention of the board. The board has the right to expel members.

## *Participation in Annual General Meetings (AGM)*

Each member represents one vote in the AGM

If a member wants to raise a motion, they must submit it to the organisation up to 1 week before the AGM

Only once your membership is valid can you vote within the organisation and attend the AGM.

If a member is expelled from the organisation they lose their right to vote and cannot attend the AGM.

Once your membership has expired after 1 year, you cannot attend the upcoming AGM. You must renew your membership in order to attend the upcoming AGM.

## General Data Protection Regulation (GDPR)

As a non-profit organisation we handle personal data of both regular members as well as CSA-members. By law we are bound to have organisational policy concerning the processing and handling of data, also referred to as General Data Protection Regulation (GDPR). In the following section we provide a detailed overview of our GDPR.

### Personal data

In order to reach out and stay in contact with our members we ask our members for a few details. The following table shows which details we ask for and why we need them.

Personal detail	Why
Name	To be able to address members accordingly.
E-mail address	To maintain contact with members concerning activities, CSA and other Alnarp's Farm related issues that concern members.
Phone number	To quickly reach members when necessary.
Type of member (f.ex. SLU student, external, etc.)	To determine membership costs.

As a member you always have the right to demand Alnarp's Farm for the information that has been collected. Data is saved on a secure cloud, to which only board members have access. Under no circumstance will personal details be shared with third parties. All members will immediately be notified if a breach of security has occurred.

### Termination of membership

Once a membership has been terminated, data of the specific individual will be saved no longer than 1 year after the membership has expired. On request, however, it is always possible to have contact details removed before the 1-year expiration.

### Media

During our activities pictures and videos may be collected for the sake of memory, as well as for collecting promotion material. This material may be used for our website and other social media channels (i.e. instagram, facebook, linkedin). By becoming a member you agree to these

pictures and videos being taken and possibly being distributed through our media networks. However, you always have the right to ask to not publish these images or have them removed from social media platforms.